

Banff LLCP Note 11 March 2021

Present: Roisin Daly CLD – chair, Martin Robertson CLD Community Development – notes, Kate James CLD Youth Team, Isabella Robertson Social Work Children & Families, Marie Day Macduff Marine Aquarium, Chris Holmes Employability, Alan Horberry – Head Teacher Banff Academy, Eleanor Smith SDS, Alison Brodie LLA, Meriem Kayouche-Reeve AVA, Claire Christie Turriff CAB, Matthew Noble Barnardos, Helen Hendry Depute Head Banff Academy, Carol Fulton Home-Start Deveron, **Apologies:** Debra Campbell Community Planning, Clare Dewick Skills Development Sotland

Agenda Item	Arising Need/Actions
<p>1. Roisin CLD– LLCP Chair/Admin Updates</p> <p>Meeting logistics In terms of frequency, we should usually meet quarterly, partners see benefit in more regular meetings. Group agreed Tues or Thurs mornings work well.</p> <p>CLD Plan: Introduced we are updating the CLD plan which informs the priorities of Learning Communities Partnerships, we'll be looking for partners support to get the perspective of the learning community, both those engaged in the learning we offer across the partnership and those who might not be current service users. We have developed a simple questionnaire which people can fill out individually and we would also look to hold focus groups. We are also looking at ways to identify who isn't engaged in services & how best they can be reached i.e., focus groups that CLD can support facilitation of. roisin.daly@aberdeenshire.gov.uk</p>	<p>Action: Martin Send Dates for 2021-2022</p> <p>Action: Roisin More details on CLD Plan update at next meeting and share questionnaire when open. All: Support Engaging Learning Community</p>
<p>Partner Updates and Arising Needs</p> <p>2. Chris Holmes Employability AH&SC: Much of the service continues to be furloughed. Not taking referrals now unless it's critical & someone is at risk of losing their job. chris.holmes@aberdeenshire.gov.uk</p> <p>3. Matthew Barnardos: We are one of the key early foundation training providers with a couple of school leaver suitable groups. Usually they have a work element, however due to Covid-19 this is on hold. We are also in the process of employing someone with a specific MH focus, which may enable more tailored support. matthew.noble@barnardos.org.uk</p> <p>Conversation: Discussion around lack of Work Placements: Isabella Social Work Children & Families: A lot of my work is based on school leavers. They are wrapping up things from school and have between now & Sept. They now must wait sometime between school & college entry, and this is resulting in breakdowns. It seems to be an empty area now and have nothing productive to do between now & Sept – is there a portfolio of volunteering opportunities we can build up. isabella.robertson@aberdeenshire.gov.uk</p>	<p>Arising Issue/Partnership Actions</p> <p>Arising Need: Discussion around lack of Work Placements and potential for Volunteering or other structured activities for school leavers</p> <p>Action: Martin/Roisin table this for discussion next LLCP meeting/potential subgroup.</p> <p>Key Partners: Isabella Social Work, Matthew Barnardos, (Ewan Burr – specifically deals with employment & training.) Kate CLD Youth Team, Foyer(Not Present), Meriem AVA (Volunteering Opportunities) Alison LLA(Work Placements)</p>
<p>4. Meriem AVA: Outlined structure changes with staff moving to specialisms rather than area based. About to recruit a new staff member – Community Volunteering Enterprise Development Officer, focusing on supporting YP to reach positive destinations.</p> <p>Responding to question about CWB&M project & volunteers with additional support needs- AVA highlighted it can be a challenge to support ASN for third Sector organisations due to capacity – especially when there are complex needs. If the group came with a support worker who can provide support & keeping them on task- this would be an advantage.</p>	<p>Arising Need: Support for adult volunteering opportunities</p> <p>Action: Martin/Roisin table this for discussion next LLCP meeting/potential subgroup.</p>

<p>CWB&M aware of the need for a support worker type role – these are people volunteering in a very small group, with lived experience who understand this is a barrier.</p> <p>Meriem AVA highlighted that at the moment there is very little volunteering opportunities available and organisations have an abundance of potential candidates, however, this will hopefully change as restrictions lift & more face to face volunteering opportunities. Rotary club may be able to help where there are larger opportunities to support this work. Larger orgs with space where groups are more likely to be facilitated may present more opportunity. Meriem.Kayoueche-Reeve@avashire.org.uk</p>	<p>Key Partners CLD (CWB&M), AVA, Foyer (Links to Vinary long term)</p>
<p>5. Martin Robertson CLD – Community Works</p> <p>Young Scot: project happening on a pilot basis in Fraserburgh to look at expansion of functionality of the YS card for young people. Will look at things such as travel, non-council services accepting it for lunches etc. as well as enhancing rewards for use of the card. This originally came from Fraserburgh through changes resulting from a mini public held there.</p> <p>Family hub: The mini public steering group are looking at developing what will effectively be a community centre for families, drawing on strength of facilities on offer (i.e., Home-Start for toddler groups and the Vale for football coaching) as well as kitchen space, classes etc. for the whole family. Survey has gone live and is looking at various options. MR will update as it progresses.</p> <p>Helps to Help: See discussion above (AVA Update) regarding volunteering. Potential for this work to progress through LLCP</p> <p>Working conditions: Initially an agreed aspect of the project was to look at living wage. This has developed due to Covid and will now encompass working conditions as a whole – considering things like work life balance, pay, leave, flexible working etc. martin.robertson@aberdeenshire.gov.uk</p>	<p>Arising Need: (See 4 Above) Support for adult volunteering opportunities</p>
<p>6. Isabella Robertson – Social Work Children & Families have been creating online sessions for young people; Cooking sessions (cookies & pizza in a mug) – a lot of work to but successful Upcoming comedy for confidence sessions, with Wendy Ivers.</p> <p>Mental Health has been a real issue – CAMHS are unable to keep up, further challenges arise when there is a boundary of youth & adult services – anything in the form of group that tackles CAMH is needed. Currently this is focussed on kids we know, but open to suggestions. Hopefully we will be able to begin taking referrals again when things are a bit more normal. isabella.robertson@aberdeenshire.gov.uk</p>	<p>Arising Need: Mental Health Ongoing (Also see discussion above item 2/3)</p>
<p>7. Carol Fulton - Home-Start Deveron</p> <p>We are constantly moving forward. Currently running training for new volunteers and I am always happy to chat with anyone willing to join our volunteer team.</p> <p>Referrals are still coming in from all localities we cover – Huntly, Banff, Macduff, Turriff & surrounding areas. Outdoor groups are starting to run again with indoor ones waiting until restrictions are lifted. Carol.Fulton@homestart-deveron.co.uk</p> <p>8. Eleanor Smith – SDS Still contacting YP – usually by phone or Glow Teams. PACE Helpline – for those who have been made redundant. There</p>	

have been issues for those wishing to leave school – work-based learning is not really on the go which presents challenges, and the majority of learning is digital / online.

Looking to start pathway apprentice placements – i.e., those planning to leave school at the end of 5th year has been disadvantaged due to things not taking place, even those wishing to volunteer face challenges due to the lack of opportunity. We are trying to maintain contact & encourage this.

I am still in college one day per week and they are finding applications are down as much as 40% - maybe delays around people thinking about college & submitting applications. Eleanor.Smith@sds.co.uk

9. Helen Hendry - Banff Academy held school leaver profile event in Feb. As an accelerate school, working in partnership with Wood Foundation we are able to upskill staff which in turn impacts pupils. The real context that young people need is passed on through this.

Pathfinder course around making choices, identifying post school pathways etc is going down well with young people & parents, so when Young people picked their subjects for fourth year, this was much more simplistic & went much better. We currently have 35 people in school using t3 separate frameworks. Although Covid, the organisers of these programmes have been able to replace face to face with virtual placements.

A lot of parents worried about young person options are. College wants to give students a chance to access face to face learning, the earlier return to schools and uncertainty may be impacting applications to college.

HH Highlighted value of sharing information/resources as a group to ensure that no child is left behind. Suggested Virtual Hub for info around mental health and other opportunities LLCP partners share.

Mental Health is a huge issue routine and has found it helpful contacting relevant staff, student support etc. been to enhance this opportunity.

helen.hendry@aberdeenshire.gov.uk

IR: Also suggested we could share contacts of those present with the note for easy follow up. Agreed.

Arising Need: (See 2 Above) Lack of Work Placements/Volunteering Opportunities

Arising Need: Potential for Virtual Hub with opportunities for YPs Mental Health & Positive Transitions

Action: MR/RD Table at Next meeting

Action: RD/MD Share Useful info: <https://www.apprenticeships.scot/> (This is a website that employers can look at this site, and as an employer it will take you through what you need to do to recruit an apprentice. There is also financial incentive, as well as all relevant info is found here.)

Action: RD/MR Share Contacts on note

10. Kate James – CLD Priorities for CLD WWYP Team – we are focusing on S4 & post school young people with a positive destination, particularly where young people have been out of contact for some time. H&WB is also a big issue and we have just received a grant to deliver H&WB project across the Shire – this will be young people led around peer support in relation of H&WB. SAMH will deliver H&WB training as well as CLD staff delivering peer educators training, group work, facilitation, privacy, digital skills etc. They will then design a programme – could be anything. We will also be delivering accreditation for them i.e., Dynamic Youth & Saltire awards, as well as 2 SQA group awards on Mental Health & Wellbeing & volunteering. If you have young people who wish to volunteer, get in touch with Kate James, as this is something we can offer. kate.james@aberdeenshire.gov.uk

11. Marie Dare – Macduff Marine Aquarium

We have online talks: Thursday – behind the scenes. We will also do something for climate change on Thursday 18th, and on Friday 19th we will be doing a live dive session. IN easter we will do live touch pools and family activities. There are also ‘catch my drift’ talks on Youtube that are released periodically. In the summer months, when things are a bit more normal, we will be organising a range of beach cleans and will seek volunteers for this. marie.dare@aberdeenshire.gov.uk

12. Claire Christie - North West Aberdeenshire CAB

NW Aberdeenshire CAB. Usually, we have an office full of volunteers, but at the moment we are struggling. Most trained volunteers are still operating, but we are unable to take on new volunteers due to lack of capacity. We are developing our training system to be fully online, but this is taking time. We are also spending 84% more time with clients, as well as having a third more clients – due to things like more complex issues who have never needed to use our service before as well as issues surrounding mental health. WE may also be dealing with multiple organisations within one case – which grows the need for contact with more partners. This also makes it more challenging to train people, as its much more complex cases around debt, relationships etc. Offices are still closed but folk can still pop into the Macduff office to drop off / collect paperwork, info etc.

13. Alison Brodie - Cultural Dev Officer – Arts Team for North Aberdeenshire

I feel better that, after listening in this meeting that I am finding challenges in the same way as others. One theme of my work is a potential pilot project around volunteering & education for young people i.e., technical skills linked to recording studios, or customer service running events etc. as well as part of real-life projects run by LLA. WE potentially have an option to hold outdoor activities potentially in the Summer if we cannot access a venue. Really excited about the comedy confidence. Happy to be contacted out with the meeting.

I have also been looking at can we be more structured with the work placements that we officer i.e., young people with specific interests. If this is the case, please contact me and we can discuss options.

alison.brodie@aberdeenshire.gov.uk

Date of Next Meeting: 10-12, Tuesday 20th April 2021	
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